

Change Management



Experience

- ⇒ Covers Pharmaceutical Industry, Biotech Industry and the Educational area
- ⇒ Excellent results achieved as responsible for large change projects involving major changes for people due to motivating and involving leadership style
- ⇒ Focus on people has made it possible to meet the company's financial and other business targets
- ⇒ Examples include:
 - ⇒ Transfer of activities in Quality Control Laboratory with 70 employees from Denmark abroad with reduction in staff of 50 % during full operational production
 - ⇒ As Head of School (HTX) in 2006 successful implementation of a large reform passed in parliament of Denmark 6 months earlier (indførelse af studieretninger) was managed
 - ⇒ Driven big re-organization in large QC Laboratory in Dublin improving all major KPI's

Kalsbeek Consult ApS can assist with

- ⇒ On site Interim Management for shorter or longer periods in difficult situations, during major changes, reorganizations or similar
- ⇒ On site coach / support for the Manager who is responsible for the change
- ⇒ Interim Management while waiting for the new permanent manager
- ⇒ Cross cultural collaboration
- ⇒ Tasks abroad are of interest, Danish, Dutch and English are my main languages

Contact and More Information

Please take contact for any questions or comments

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