

NICOLINE KALSBECK

Change Manager – Quality Control / Quality Assurance specialist



Summary

Strong and clear communicator

People are key in all processes – focus on people gives best result for the company

QC / QA specialist

PERSONAL INFORMATION

Kalsbeek Consult IVS
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LANGUAGES

- Danish and Dutch, native proficiency
- English, full proficiency
- Swedish and Norwegian, working proficiency
- German & French, basic

SELECTED IT SKILLS

MS Office, SharePoint, SAP,
Lotus Notes/ QMS, LIMS
(LabVantage)

STATEMENTS FROM EMPLOYEES

Focused, Goal-oriented,
Empathetic, Present,
Trusting, Creates Trust,
Pragmatic, Respectful, Clear
Communication, High Integrity,
Follows Up, Exact

HOBBIES

Helicopter flying, Running,
Biking, Reading

Areas of expertise

- Change Management
- Coach for young or new leaders
- Introduction to appreciative and open leadership style – by example
- Transformation – close down and start up
- QC / QA expertise
- Teaching and Research expertise
- Aviation and Helicopters

All either

- As consultant working on site
- As adviser

Qualifications

- In depth knowledge of Pharma and Biotech industry
- In depth knowledge of Quality in GMP and ISO environment (QC, QA)
- Very long leadership experience
- PhD in Chemistry and Geology
- Diploma of Engineering Business Administration
- Private Pilot License Helicopter – PPL(H)